



**ANNOUNCEMENT OF THE
SUMMARY OF THE RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

It is hereby announced to the Shareholders of PT. Gudang Garam Tbk. (the “**Company**”) that the Company has held the Annual General Meeting of Shareholders (“**Meeting**”) on **25 June 2025**, starting from 09.00 Western Indonesian Time until 10.02 Western Indonesian Time, at Grand Surya Hotel, Jl. Dhoho No. 95, Kediri.

The members of the Board of Directors and the Board of Commissioners of the Company who attended the Meeting were:

Board of Directors:

- Director : Herry Susianto
- Director : Andik Wahyudi
- Director : Slamet Budiono
- Independent Director : Sony Sasono Rahmadi

Board of Commissioners:

- Independent Commissioner : Frank Willem van Gelder
- Independent Commissioner : Gotama Hengdratsonata

Shareholders and/or proxy(ies) of Shareholders in its entirety representing **1.664.988.876** shares or equivalent to **86,534 %** of the total issued shares with valid voting rights that have been issued by the Company, namely aggregating to **1.924.088.000** shares, taking into account the Register of Shareholders of the Company as of **16 May 2025**, until 16.00 Western Indonesian Time.

The Meeting was held with the following agenda:

1. Approval of the Company's Annual Report on the running of the Company's business during the fiscal year ending on the thirty first of December two thousand and twenty four (31-12-2024);
2. Ratification of the Balance Sheet and Profit and Loss Statement of the Company for the fiscal year ended on the thirty first day of December of the year two thousand and twenty four (31-12-2024);
3. Approval of the determination of the use of the Company's profits for the fiscal year 2024;
4. Change in the management composition of the Company;
5. Delegation of authority to the Board of Directors meeting to carry out the distribution of duties and authority of each member of the Board of Directors;
6. Delegation of authority to the Board of Commissioners to determine the amount and type of income of members of the Board of Directors;
7. Determination of salary and/or benefits of the members of the Board of Commissioners; and
8. Appointment of the Public Accountant.

All resolutions in the Meeting shall be adopted based on deliberation to achieve consensus, in the event that deliberation to achieve consensus is not reached then the resolutions are to be adopted by way of casting votes.

The Shareholders have been given the opportunity to ask questions and/or provide opinions in each Meeting agenda, and as for the number of Shareholders who have asked questions and/or provided opinions in the Meeting and the results of the voting, they are illustrated as follows:

Agenda	Disagree	Abstain	Agree	Question/ Opinion
1	353.800 Vote (0,021 %)	2.897.700 Vote (0,174 %)	1.661.737.376 Vote (99,805 %)	None
2	353.800 Vote (0,021 %)	2.897.700 Vote (0,174 %)	1.661.737.376 Vote (99,805 %)	None
3	619.400 Vote (0,037 %)	2.282.400 Vote (0,137 %)	1.662.087.076 Vote (99,826 %)	None
4	62.137.156 Vote (3,732 %)	2.280.800 Vote (0,137 %)	1.600.570.920 Vote (96,131 %)	None
5	604.400 Vote (0,036 %)	2.282.800 Vote (0,137 %)	1.662.101.676 Vote (99,827 %)	None
6	25.460.369 Vote (1,529 %)	2.280.800 Vote (0,137 %)	1.637.247.707 Vote (98,334 %)	None
7	25.460.869 Vote (1,529 %)	2.280.400 Vote (0,137 %)	1.637.247.607 Vote (98,334 %)	None
8	25.487.889 Vote (1,531 %)	2.282.400 Vote (0,137 %)	1.637.218.587 Vote (98,332 %)	None

Result of the Meeting:

• First Agenda of The Meeting:

- Approve and accept both the Annual Report of the Company regarding the running of the Company's business during the fiscal year ending on the thirty first of December two thousand and twenty four (31-12-2024).

• Second Agenda of The Meeting:

- Approved and ratified the Balance Sheet and Profit and Loss Statement of the Company for the fiscal year ended on the thirty first of December two thousand and twenty four (31-12-2024) which have been audited by the Public Accounting Firm Siddharta Widjaja & Rekan which is part of the 2024 annual report and to grant full release and discharge (*acquit et décharge*) to the members of the Board of Directors and the Board of Commissioners for the actions and supervision in which they have undertaken during the fiscal year ended on the thirty first of December two thousand and twenty four (31-12-2024), to the extent that such actions are reflected in the said Balance Sheet and Profit and Loss Statement.

• Third Agenda of The Meeting:

- Approve and determine the use of the Company's profit for fiscal year 2024, amounting to **Rp 962.044.000.000,- (nine hundred and sixty two billion and forty four million rupiah)** as dividends, so that the dividends received by each holder shares are **Rp 500,- (five hundred rupiah)** for each share.
- Meanwhile, profits that are not distributed will be included in the retained earnings account and will be used to increase the company's working capital.

• Fourth Agenda of The Meeting:

- Approved the appointment of the Company's members of the Board of Commissioners and Directors with the following composition:

Board of Commissioners

- President Commissioner : Juni Setiawati Wonowidjojo
- Independent Commissioner : Frank Willem van Gelder
- Independent Commissioner : Gotama Hengdratsonata
- Independent Commissioner : Hanlim Suprianto

Board of Directors

- President Director : Susilo Wonowidjojo
- Vice President Director : Indra Gunawan Wonowidjojo
- Director : Heru Budiman
- Director : Herry Susianto
- Director : Istata Taswin Siddharta
- Director : Andik Wahyudi
- Director : Hamdhany Halim
- Director : Slamet Budiono
- Director : Sony Sasono Rahmadi

Effective as of the closing of this Meeting, with the term of office which will end until the closing of the fifth Annual General Meeting of Shareholders from the date of appointment.

Based on the provisions of Article 25 paragraph (1) of POJK 33/POJK.04/2014 concerning "Board of Directors and Board of Commissioners of Issuers or Public Companies" which states that independent commissioners who have served for 2 (two) terms of office can be reappointed for the next period as long as the independent commissioner declares that he/she remains independent to the General Meeting of Shareholders, therefore, Mr. Frank Willem van Gelder and Mr. Gotama Hendratsonata, both as independent commissioners, have declared their independence as stated in the independence statement letter.

• Fifth Agenda of The Meeting:

- Approved the delegation of authority to the Board of Directors Meeting to carry out the division of duties and authority of each member of the Board of Directors, for a period of 5 (five) years or until the closing of the fifth Annual General Meeting of Shareholders since the closing of this Meeting.

• Sixth Agenda of The Meeting:

- Approved the delegation of authority to the Board of Commissioners to determine the amount and type of income of members of the Board of Directors, for a period of 5 (five) years or until the closing of the fifth Annual General Meeting of Shareholders since the closing of this Meeting.

• Seventh Agenda of The Meeting:

- Approve to determine the salary and/or benefits of the members of the Board of Commissioners for a period of 5 (five) years or until the closing of the fifth Annual General Meeting of Shareholders since the closing of this Meeting, as follows:
 - a. President Commissioner at a maximum of forty percent (40%) of the salary and benefits of the President Director; and
 - b. Commissioners are at a maximum of twenty percent (20%) of the salary and benefits of the President Director.

• Eighth Agenda of The Meeting:

- Approved the appointment of Siddharta Widjaja & Partners Public Accountant Office as the Company's auditor for fiscal year 2025 or his successor who was appointed by the Board of Commissioners.

The Schedule and Procedure For Dividend Distribution for Fiscal Year 2024:

• Schedule of distribution of cash dividends:

No	Description	Date
1	End of stock trading period with dividend rights (cum dividend) <ul style="list-style-type: none">- Regular and negotiation markets- Cash market	04 July 2025 08 July 2025
2	Early stock trading without dividend rights (ex dividend) <ul style="list-style-type: none">- Regular and negotiation markets- Cash market	07 July 2025 09 July 2025
3	Recording date	08 July 2025
4	Dividend payment date	23 July 2025

• Provisions and procedures for distribution of dividends:

- Cash dividends will be distributed to the Shareholders whose names are recorded in the Register of Shareholders of the Company as of **08 July 2025**, at 16.00 Western Indonesian Time (“**Recording Date**”).
- The Shareholders will receive cash dividends which will be paid into the Securities Company's and/or Custodian Bank's Fund Account in one of the Payment Banks of the Indonesian Central Securities Depository (“**KSEI**”). Written confirmation of the results of the distribution of cash dividends will be provided by KSEI to the Securities Company and/or Custodian Bank, and thereafter the Shareholders will receive information concerning the balance of their securities account from the Securities Company and/or Custodian Bank where the Shareholder has opened an account.
- The dividends to be distributed to the Shareholders will be deducted by withholding tax in accordance with the prevailing tax regulations in Indonesia.
- Shareholders who are Domestic Corporate Taxpayers that have not submitted their Taxpayer Identification Number (*Nomor Pokok Wajib Pajak* or “**NPWP**”), are required to submit their NPWP to KSEI or the Securities Administrator of the Company namely PT. Raya Saham Registra, Gedung Plaza Sentral 2nd Floor, Jl. Jend. Sudirman Kav. 47-48, Jakarta 12930, at the latest by **08 July 2025** at 16.00 Western Indonesian Time.
- Cash dividend payments will be subject to tax in accordance with applicable tax laws and regulations. The amount of tax imposed will be borne by the relevant Shareholder and will be deducted from the amount of cash dividends paid.
- For shareholders who are Foreign Taxpayers (WPLN) whose tax deductions will use rates based on the Double Tax Avoidance Agreement (P3B), they must fulfill the requirements of the Regulation of the Director General of Taxes No. PER - 25/PJ/2018 concerning Procedures for Implementing the Double Tax Avoidance Agreement (P3B) by submitting proof of record documents or receipts of DGT/SKD that have been uploaded to the Directorate General of Taxes website to KSEI, without the DGT Form, cash dividends paid will be subject to Article 26 Income Tax of 20%.
- The original Certificate of Domicile must be received:
 1. For foreign Shareholders who are still holding scriptless shares certificates, the original Certificate of Domicile has to be submitted to the Securities Administrator of the Company at the latest by **08 July 2025** at 16.00 Western Indonesian Time.
 2. For foreign Shareholders whose shares are registered in the collective depository of KSEI, then the original Certificate Of Domicile has to be submitted to KSEI, according to the provisions of KSEI.

If until the above relevant date the Company has not yet received the original Certificate of Domicile, then the withholding tax will be deducted with a rate of twenty percent (20%).

Should there be any tax problem at a later date or claim on the cash dividends that have been received, then the Shareholders in collective depository are required to settle such issue with the Securities Company and/or Custodian Bank where the Shareholder has opened the Securities Account.

- For Shareholders whose securities are not in collective depository of KSEI, the Company will send a cash dividend cheque in the name of the Shareholder to the address of the Shareholder.