



**GUDANG
GARAM**
PT. GUDANG GARAM Tbk.

CONVENING NOTICE ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT. Perusahaan Rokok Tjap Gudang Garam Tbk. ("the Company") invites the Shareholders to attend the Annual General Meeting of Shareholders ("Meeting") which shall be held at:

Day/date : **Tuesday, 23 June 2026**
Time : **09.00 Western Indonesian Time (WIB)**
Place : **Grand Surya Hotel**
Jl. Dhoho No. 95, Kediri, Indonesia

with the following agenda:

1. Approval of the Company's Annual Report on the running of the Company's business during the fiscal year ending on 31 December 2025;
2. Ratification of the Balance Sheet and Profit and Loss Statement of the Company for the fiscal year ending on 31 December 2025;
3. Approval of the determination of the use of the Company's profits for the fiscal year 2025;
4. Change in the management composition of the Company;
5. Appointment of the Public Accountant; and
6. Adjustment of the provisions of Article 3 of the Company's Articles of Association concerning the Purpose and Objectives as well as Business Activities of the Company with the Regulation of the Central Statistics Agency Number 7 of 2025 concerning the Indonesian Business Field Standard (*Klasifikasi Baku Lapangan Usaha Indonesia*) 2025.

EXPLANATION ON THE MEETING AGENDA:

1. In connection with the Meeting agenda No. 1 mentioned above, the Company intends to seek its Shareholders' approval for Company's Annual Report for the fiscal year ending on 31 December 2025 to comply with Articles 69 of Law No. 40 of 2007 on Limited Liability Companies as amended by Law No. 6 of 2023 on Enactment of Regulation of the Government in Lieu of Law No. 2 of 2022 on Job Creation Into Law ("**Companies Law**").
2. In connection with the Meeting agenda No. 2 mentioned above, the Company will present the profit or loss of the Company for the fiscal year ending on 31 December 2025 and will propose to the Shareholders of the Company to ratify the Balance Sheet and Profit and Loss Statement of the Company for the fiscal year ending on 31 December 2025.
3. In connection with the Meeting agenda No. 3 mentioned above, this Meeting agenda is carried out to comply with Article 70 and Article 71 of the Companies Law as well as Article 22 of the Company's Articles of Associations regarding the use of the Company's profits for the fiscal year 2025.
4. In connection with the Meeting agenda No. 4, this agenda is carried out in order to fulfill the provisions of Article 111 paragraph (1) of the Companies Law concerning the Board of Commissioners.
5. In connection with the Meeting agenda No. 5 mentioned above, this Meeting agenda is carried out to comply with Article 11 paragraph (6) of the Company's Articles of Association, Article 68 paragraph (1) letter c of the Companies Law and Article 59 of the OJK Regulation No. 15/POJK.04/2020 on Planning and Organization of General Meeting of Shareholders by Publicly Traded Companies.
6. In connection with the Meeting agenda No. 6 mentioned above, this Meeting agenda is carried out to comply with the provisions of the Central Statistics Agency Regulation Number 7 of 2025 concerning the Indonesian Business Field Standard (*Klasifikasi Baku Lapangan Usaha Indonesia*).

NOTES:

1. In relation to the above Meeting, the Company will not send separate invitations to the Shareholders of the Company since this convening notice constitutes as an official invitation. This convening notice can also be viewed on the Company's website and the eASY.KSEI application provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**").
2. Participation of Shareholders in the Meeting, can be done with the following mechanism:
 - a. attendance of the Meeting in person, or
 - b. attendance with an electronic proxy (e-proxy) mechanism as regulated in the eASY.KSEI application provided by KSEI at the link <https://akses.ksei.co.id/>.
3. For Shareholders or their proxies who will be present in person at the Meeting or Shareholders who will exercise their voting rights in the eASY.KSEI application, can inform their attendance or appoint their proxies and vote through the eASY.KSEI application on the <https://akses.ksei.co.id/>.
4. For Shareholders who are unable to attend the Meeting in person but intend to exercise their voting rights in the eASY.KSEI application, the voting rights at the Meeting will be represented by PT Raya Saham Registra as the recipient of independent power of attorney appointed by the Company.
5. The Shareholders or their proxy(ies) who will attend the Meeting are required, with due respect, to submit copies of their Identity Card (*Kartu Tanda Penduduk*) or other forms of identification (which is acceptable to the Board of Directors) of the shareholders or their proxy(ies), to be handed in to the registration personnel before entering the Meeting room. Shareholders who are legal entities are required to submit a copy of the Articles of Association and its amendments, including the composition of the incumbent members of the Board of Directors within 7 (seven) days before the date of the Meeting to :

Corporate Secretary of the Company
Jalan Jend. A. Yani nomor 75-79, Jakarta Pusat 10510
Telp. (021) 29557000, Fax : (021) 4243136
Attn. : Heru Budiman

6. Materials relating to the Meeting are available at the head office of the Company from the date of this Convening Notice and can be obtained upon requests in writing to the Corporate Secretary of the Company or by accessing and downloading on the Company's official website and/or eASY.KSEI system.
7. The Shareholders whose shares are deposited at the collective depository of KSEI who plan to attend the Meeting shall register themselves with the member of the Stock Exchange/Custodian Bank who holds the securities account at KSEI to obtain a Written Confirmation to the Meeting (*Konfirmasi Tertulis Untuk Rapat* or **KTUR**).
8. The Shareholders of the Company who are entitled to be present or be represented at the Meeting are those whose names are recorded in the Register of Shareholders of the Company (in accordance with our prior announcement) on **18 May 2026** up until 16.00 Western Indonesian Time.
9.
 - a. The Shareholders who are unable to attend the Meeting may be represented by their proxy(ies) by providing a valid Power of Attorney which is acceptable to the Board of Directors and/or power of attorney electronically;
 - b. The proxy(ies) may not necessarily be a Shareholder of the Company, however, if any member of the Board of Commissioners, any member of the Board of Directors or employee of the Company acts as a proxy of a Shareholder in the Meeting, then their vote in the Meeting will not be counted in the voting;
 - c. Shareholders whose addresses are registered outside Indonesia, must provide a Power of Attorney which shall be legalized by a Notary and the Indonesian Embassy in the domicile of the said Shareholder.
10. The form of the Power of Attorney, other than the electronic Power of Attorney (e-Proxy) provided through eASY.KSEI mechanism, can be obtained from and/or sent to the Corporate Secretary during working hours of the Company.
11. The Power of Attorney(s) shall be received by the Board of Directors at the latest by **22 June 2026**.
12. The Annual Report for the fiscal year that has recently ended, is available for review by the Shareholders at the head office of the Company as of the day of this Convening Notice.
13. To facilitate the arrangement and for the sake of orderliness of the Meeting, the Shareholders or their proxies who will be present in person at the Meeting are kindly requested to be at the Meeting venue 30 minutes before the Meeting starts, registration of Meeting participants will be closed at 08.30 WIB. Shareholders or their proxy(ies) who attend after 08.30 WIB are not permitted to register and attend the Meeting.

Kediri, **19 May 2026**
Board of the Directors of the Company